

NAF PAY SYSTEMS

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 18, 1999, were as follows: Average increases of 16 cents (2.7 percent) for Level 1 and 20 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
CASHIER-CHECKER	84	5.66	7.25	5.15
CUSTOMER SERVICE ASST	25	6.60	8.00	5.81
OFFICE CASHIER	6	6.95	7.45	6.20
TELLER	23	7.80	8.03	6.54
DESK CLERK	26	6.03	7.01	5.15
NF - 2				
HEAD SALES PERSON	14	6.95	8.10	6.10
SECRETARY	3	8.45	10.00	7.35

WAGE AREA : #097 Onslow, North Carolina
ORDER DATE: May 10, 1999
SURVEY : #014/015-24