

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 8, 2010, are as follows: Average increases of 12 cents (1.3 percent) for Level 1 and 22 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1327	9.90	18.00	7.25
CASHIER-CHECKER	1152	8.62	13.79	7.25
CUSTOMER SERVICE ASST	249	9.76	13.73	7.25
OFFICE CASHIER	40	12.65	19.92	7.25
TELLER	285	11.68	15.92	9.45
DESK CLERK	196	9.80	12.15	9.00
NF - 2				
HEAD SALES PERSON	102	11.39	18.24	7.75
STORE DETECTIVE	14	9.25	10.20	7.80
HEAD CUSTOMER SVC ASST	116	11.90	13.53	10.38
PAYROLL CLERK	9	10.71	16.28	8.45
SECRETARY	48	14.59	18.68	11.50
DATA ENTRY SPECIALIST	21	14.72	17.88	12.35
ACCOUNTING TECHNICIAN	38	15.44	22.44	12.00
NF - 3				
DEPARTMENT MANAGER	403	14.79	22.06	8.25
EXECUTIVE SECRETARY	14	16.92	19.61	16.23

WAGE AREA : #096 Hardin-Jefferson, KY
ORDER DATE: February 1, 2010
SURVEY : #025/027-50