

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 9, 2009, are as follows: Average increases of 20 cents (2.1 percent) for Level 1 and 24 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	915	9.38	15.51	7.09
CASHIER-CHECKER	1387	8.38	11.90	7.06
CUSTOMER SERVICE ASST	112	9.61	10.77	8.92
OFFICE CASHIER	12	11.07	12.41	10.08
TELLER	586	12.16	13.02	10.80
DESK CLERK	211	9.21	10.51	7.50
<b>NF - 2</b>				
STORE DETECTIVE	10	11.77	13.13	9.57
HEAD CUSTOMER SVC ASST	40	11.49	12.43	9.31
SECRETARY	57	14.38	17.76	11.25
ACCOUNTING TECHNICIAN	56	14.38	21.39	10.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	295	13.73	15.40	12.04
EXECUTIVE SECRETARY	32	19.28	24.89	15.59

WAGE AREA : #096 Hardin-Jefferson, KY

ORDER DATE: February 2, 2009

SURVEY : #024/026-47