

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 10, 2008, are as follows: Average increases of 21 cents (2.3 percent) for Level 1 and 31 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1097	9.22	15.05	6.50
CASHIER-CHECKER	1499	8.25	14.09	6.75
CUSTOMER SERVICE ASST	141	9.59	12.73	7.25
OFFICE CASHIER	14	10.89	13.18	8.41
TELLER	557	12.16	15.34	10.01
DESK CLERK	237	9.12	12.51	7.00
NF - 2				
HEAD SALES PERSON	67	11.15	14.70	8.86
STORE DETECTIVE	28	10.27	12.25	8.00
HEAD CUSTOMER SVC ASST	54	11.47	12.28	7.83
SECRETARY	63	13.62	18.44	10.00
ACCOUNTING TECHNICIAN	65	14.40	17.83	10.00
NF - 3				
DEPARTMENT MANAGER	361	13.86	17.30	9.20
EXECUTIVE SECRETARY	28	17.99	22.36	15.04

WAGE AREA : #096 Hardin/Jefferson, KY

ORDER DATE: February 4, 2008

SURVEY : #023/025-44