

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 14, 2005, were as follows: Average increases of 27 cents (3.3 percent) for Level 1 and 26 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1070	8.77	9.58	7.30
CASHIER-CHECKER	803	7.85	10.79	6.00
CUSTOMER SERVICE ASST	253	9.02	9.60	7.88
OFFICE CASHIER	33	9.31	9.99	7.19
RECREATION ATTENDANT	16	8.42	10.62	7.38
DESK CLERK	123	8.53	9.94	7.76
NF - 2				
STORE DETECTIVE	32	9.88	10.90	9.20
HEAD CUSTOMER SVC ASST	88	10.74	13.36	9.60
SECRETARY	27	12.33	13.46	11.50
DATA ENTRY SPECIALIST	10	10.82	13.40	8.91
ACCOUNTING TECHNICIAN	29	13.49	16.50	10.31
NF-3				
DEPARTMENT MANAGER	209	12.81	13.34	10.80
EXECUTIVE SECRETARY	8	14.21	15.64	13.25
BOOKKEEPER	16	14.37	15.91	11.75

WAGE AREA : #096 Hardin-Jefferson, KY
ORDER DATE: February 7, 2005
SURVEY : #020/022-38