AC -096

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 17, 2003, are as follows: Average increases of 22 cents (2.9 percent) for Level 1 and 26 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	608	7.84	9.98	7.17
CASHIER-CHECKER	1024	7.41	9.39	6.54
CUSTOMER SERVICE ASST	31	8.73	11.90	7.00
OFFICE CASHIER	30	9.91	12.15	7.95
TELLER	262	9.22	10.45	8.28
DESK CLERK	214	8.06	9.18	7.29
NF - 2				
STORE DETECTIVE	36	9.53	9.98	8.50
HEAD CUSTOMER SVC ASST	26	10.98	13.38	7.84
PAYROLL CLERK	13	12.34	13.50	10.60
SECRETARY	75	11.46	13.75	9.26
DATA ENTRY SPECIALIST	45	11.04	12.35	10.95
ACCOUNTING TECHNICIAN	37	11.57	13.41	9.45
NF - 3				
DEPARTMENT MANAGER	185	11.95	13.36	9.56
EXECUTIVE SECRETARY	18	11.74	14.16	11.18
BOOKKEEPER	11	12.80	13.17	12.00

WAGE AREA : #096 Hardin/Jefferson, KY
ORDER DATE: February 10, 2003
SURVEY : #018/020-32