

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 18, 2002, were as follows: Average increases of 36 cents (4.9 percent) for Level 1 and 29 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	526	7.68	11.70	6.50
CASHIER-CHECKER	1125	7.25	10.65	6.00
CUSTOMER SERVICE ASST	44	8.26	10.66	6.25
OFFICE CASHIER	34	9.18	12.24	7.65
DESK CLERK	168	7.55	10.69	6.25
<b>NF - 2</b>				
STORE DETECTIVE	60	9.03	13.75	7.00
HEAD CUSTOMER SVC ASST	19	9.98	12.90	7.02
PAYROLL CLERK	7	10.50	11.40	10.00
SECRETARY	49	10.89	13.00	8.58
DATA ENTRY SPECIALIST	53	11.17	15.41	9.99
ACCOUNTING TECHNICIAN	33	10.83	13.43	6.75
<b>NF - 3</b>				
DEPARTMENT MANAGER	175	11.97	15.50	7.55
EXECUTIVE SECRETARY	32	11.71	13.62	10.03
BOOKKEEPER	10	12.84	13.50	12.05

WAGE AREA : #096 Hardin-Jefferson, KY  
 ORDER DATE: February 11, 2002  
 SURVEY : #017/019-30