

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 6, 2000, were as follows: Average increases of 35 cents (5.2 percent) for Level 1 and 41 cents (4.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	154	7.45	11.71	6.00
CASHIER-CHECKER	316	6.77	8.50	5.60
DESK CLERK	92	7.14	7.50	7.00
NF - 2				
STORE DETECTIVE	30	8.65	10.00	7.55
HEAD CUSTOMER SVC ASST	60	9.05	12.65	6.50
PAYROLL CLERK	15	10.26	13.01	8.50
SECRETARY	52	10.12	13.61	7.00
DATA ENTRY SPECIALIST	11	8.29	9.20	7.20
ACCOUNTING TECHNICIAN	176	10.03	12.50	7.16
NF - 3				
DEPARTMENT MANAGER	59	11.66	13.75	9.40
EXECUTIVE SECRETARY	47	12.06	13.73	10.11
BOOKKEEPER	24	11.82	12.40	10.75

WAGE AREA : #096 Hardin/Jefferson, KY
ORDER DATE: February 3, 2000
SURVEY : #015/017-26