

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 8, 1999, are as follows: Average increases of 19 cents (2.9 percent) for Level 1 and 21cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	288	6.70	9.55	5.50
CASHIER-CHECKER	261	6.37	9.00	5.15
CUSTOMER SERVICE ASST	19	6.66	7.00	6.00
DATA ENTRY CLERK	16	7.39	7.85	6.76
ACCOUNTING CLERK	4	8.83	11.19	5.50
RECREATION ATTENDANT	14	6.43	7.51	5.51
DESK CLERK	201	6.94	8.40	6.00
NF - 2				
HEAD SALES PERSON	20	8.71	9.95	7.25
STORE DETECTIVE	11	8.21	11.00	6.05
HEAD CUSTOMER SVC ASST	8	7.65	8.32	6.25
SECRETARY	21	8.69	10.26	6.75
ACCOUNTING TECHNICIAN	94	9.08	14.40	7.16
NF - 3				
DEPARTMENT MANAGER	43	10.69	11.01	10.50
EXECUTIVE SECRETARY	10	10.77	12.58	9.37
BOOKKEEPER	33	11.84	12.82	11.52

WAGE AREA : #096 Hardin/Jefferson, KY

ORDER DATE: February 1, 1999

SURVEY : #014/016-22