

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 9, 1998, were as follows: Average increases of 19 cents (3.0 percent) for Level 1 and 30 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	139	6.32	9.36	5.50
CASHIER-CHECKER	220	6.14	8.65	5.15
CUSTOMER SERVICE ASST.	12	6.47	6.86	6.00
TELLER	286	8.14	8.91	7.00
ACCOUNTING CLERK	5	9.31	11.50	6.25
RECREATION ATTENDANT	22	6.13	7.51	5.50
DESK CLERK	168	6.56	9.20	5.50
NF - 2				
STORE DETECTIVE	26	8.89	12.20	6.05
HEAD CUSTOMER SVC ASST.	25	7.57	8.47	6.25
SECRETARY	88	9.31	10.17	6.75
ACCOUNTING TECHNICIAN	26	9.92	10.85	7.63
NF - 3				
DEPARTMENT MGR.	74	9.76	12.83	7.42
EXECUTIVE SECRETARY	100	11.64	13.04	10.68
BOOKKEEPER	33	11.49	12.30	10.93

WAGE AREA : 096 Hardin/Jefferson, KY

ORDER DATE: February 2, 1998

SURVEY : #013/015-21