

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 10, 1997, are as follows: Average increases of 15 cents (2.4 percent) for Level 1 and 22 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	368	6.26	9.75	4.75
CASHIER-CHECKER	610	5.56	8.40	4.75
CUSTOMER SERVICE ASST	69	6.43	9.77	5.68
OFFICE CASHIER	27	8.18	10.30	6.50
TELLER	179	7.36	9.26	5.95
DATA ENTRY CLERK	28	7.53	9.69	7.11
ACCOUNTING CLERK	29	7.51	8.50	5.98
RECREATION ATTENDANT	26	6.74	8.00	5.50
DESK CLERK	221	6.47	9.08	5.50
NF - 2				
HEAD SALES PERSON	77	8.44	12.91	5.67
STORE DETECTIVE	45	8.45	11.26	6.50
HEAD CUSTOMER SVC ASST	7	7.67	8.98	5.70
PAYROLL CLERK	29	8.52	11.55	6.81
SECRETARY	77	8.87	12.56	6.33
ACCOUNTING TECHNICIAN	249	8.76	14.01	6.04
NF - 3				
EXECUTIVE SECRETARY	60	10.09	12.21	8.10
BOOKKEEPER	13	11.01	11.85	8.02

WAGE AREA : #096 Hardin-Jefferson, KY
ORDER DATE: February 6, 1997
SURVEY : #012/013-17

