

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 18, 1999, are as follows: Average increases of 17 cents (2.5 percent) for Level 1 and 21 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
CASHIER-CHECKER	29	5.88	8.74	5.33
TELLER	76	7.82	9.29	7.00
NF - 2				
STORE DETECTIVE	8	7.02	8.15	6.00
SECRETARY	6	9.06	10.23	8.49
ACCOUNTING TECHNICIAN	10	8.49	9.60	7.00

WAGE AREA: #095 Lebanon, Pennsylvania
ORDER DATE: January 11, 1999
SURVEY : #014/012-21