

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 20, 1997, are as follows: Average increases of 16 cents (2.4 percent) for Level 1 and 20 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	36	6.64	8.45	5.15
CASHIER-CHECKER	46	5.73	8.29	4.90
TELLER	46	7.68	9.03	6.50
ACCOUNTING CLERK	9	7.71	8.20	6.50
NF - 2				
SECRETARY	10	8.41	9.95	7.20
ACCOUNTING TECHNICIAN	16	8.34	10.45	7.69
NF - 3				
EXECUTIVE SECRETARY	4	12.55	14.80	10.40

WAGE AREA : #095 Lebanon, Pennsylvania
ORDER DATE: January 13, 1997
SURVEY : #012/010-16