

AC - 094

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 19, 1998, were as follows: Average increases of 7 cents (1.1 percent) for Level 1 and 9 cents (1.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	88	5.94	8.85	5.15
CASHIER-CHECKER	122	5.76	8.54	5.15
CUSTOMER SERVICE ASST	16	6.86	7.80	5.64
OFFICE CASHIER	12	7.81	8.85	6.25
TELLER	94	7.63	9.14	6.20
DESK CLERK	13	6.22	6.75	5.50
NF - 2				
STORE DETECTIVE	5	8.85	9.50	7.40
HEAD CUSTOMER SVC ASST	7	8.89	11.93	7.31
SECRETARY	27	8.52	9.45	6.77
DATA ENTRY SPECIALIST	5	8.70	9.44	8.46
ACCOUNTING TECHNICIAN	11	8.45	9.04	7.61
NF - 3				
DEPARTMENT MANAGER	31	8.34	11.60	6.90
EXECUTIVE SECRETARY	5	10.19	10.50	10.10
BOOKKEEPER	3	9.88	10.45	9.17

WAGE AREA : #094 Franklin, Pennsylvania
ORDER DATE: January 15, 1998
SURVEY : 013/013-20