

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 20, 1997, were as follows: Average increases of 4 cents (0.6 percent) for Level 1 and 7 cents (0.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1998.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	35	6.39	8.50	4.75
CASHIER-CHECKER	51	5.57	7.88	4.75
OFFICE CASHIER	6	7.44	10.20	6.20
TELLER	110	7.48	12.00	6.45
DESK CLERK	17	5.92	7.14	5.00
NF - 2				
SECRETARY	14	8.35	9.81	7.76
DATA ENTRY SPECIALIST	7	8.32	9.44	7.00
ACCOUNTING TECHNICIAN	15	9.17	10.50	7.83
NF - 3				
EXECUTIVE SECRETARY	5	9.51	11.48	8.00

WAGE AREA : #094 Franklin, Pennsylvania
ORDER DATE: January 13, 1997
SURVEY : #012/012-18