

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 8, 2010, are as follows: Average increases of 19 cents (2.1 percent) for Level 1 and 28 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	694	9.33	13.33	7.25
CASHIER-CHECKER	617	8.85	12.38	7.25
CUSTOMER SERVICE ASST	119	9.07	12.12	7.25
TELLER	106	10.90	12.56	9.48
RECREATION ATTENDANT	65	9.18	16.25	7.25
DESK CLERK	37	8.43	9.51	8.25
<b>NF - 2</b>				
HEAD SALES PERSON	51	11.80	16.24	7.25
HEAD CUSTOMER SVC ASST	35	11.59	12.10	10.68
SECRETARY	18	14.18	17.90	11.24
ACCOUNTING TECHNICIAN	14	13.92	14.42	12.81
<b>NF - 3</b>				
DEPARTMENT MANAGER	105	13.55	15.49	10.00
BOOKKEEPER	11	16.62	18.70	14.15

**WAGE AREA** : #093 York, Pennsylvania  
**ORDER DATE** : May 4, 2010  
**SURVEY** : #025/024-50