

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 were adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 12, 2007, are as follows: Average increases of 14 cents (1.7 percent) for Level 1 and 25 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	571	8.86	9.22	7.33
CASHIER-CHECKER	548	8.14	8.75	6.93
CUSTOMER SERVICE ASST	93	8.86	10.39	7.79
DESK CLERK	91	8.00	9.02	7.86
NF - 2				
HEAD SALES PERSON	117	9.48	13.96	8.67
HEAD CUSTOMER SVC ASST	62	10.68	13.08	9.46
SECRETARY	30	12.78	15.72	10.75
NF - 3				
DEPARTMENT MANAGER	132	13.27	15.00	10.54

WAGE AREA : #093 York, Pennsylvania
ORDER DATE : May 7, 2007
SURVEY : #022/021-44