

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 13, 2006, were as follows: Average increases of 24 cents (2.9 percent) for Level 1 and 32 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	626	8.62	12.90	6.25
CASHIER-CHECKER	597	7.94	11.49	5.20
CUSTOMER SERVICE ASST	109	8.53	12.24	6.20
OFFICE CASHIER	18	10.19	11.77	10.05
RECREATION ATTENDANT	35	8.94	12.55	6.50
DESK CLERK	101	7.94	9.75	7.00
NF - 2				
HEAD SALES PERSON	129	9.58	15.22	8.16
STORE DETECTIVE	6	9.46	12.43	7.40
HEAD CUSTOMER SVC ASST	62	10.48	12.46	8.58
SECRETARY	21	12.02	14.37	10.56
ACCOUNTING TECHNICIAN	11	10.79	12.30	10.00
NF - 3				
DEPARTMENT MANAGER	70	13.14	15.00	9.30
BOOKKEEPER	6	13.71	14.58	12.51

WAGE AREA : #093 York, Pennsylvania
ORDER DATE : May 8, 2006
SURVEY : #021/020-43