

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 05, 2001, are as follows: Average increases of 22 cents (3.1 percent) for Level 1 and 20 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF – 1				
SALES ASSOCIATE	368	6.72	10.40	5.75
CASHIER-CHECKER	108	7.19	8.50	5.50
CUSTOMER SERVICE ASST	64	7.74	13.79	6.15
OFFICE CASHIER	5	8.38	8.65	7.62
TELLER	86	8.50	10.97	7.25
DESK CLERK	64	7.26	9.26	6.51
NF – 2				
STORE DETECTIVE	10	8.22	9.72	7.40
SECRETARY	15	10.09	13.75	7.50
ACCOUNTING TECHNICIAN	10	10.39	12.50	9.50
NF – 3				
EXECUTIVE SECRETARY	31	12.26	14.25	10.64
BOOKKEEPER	5	10.85	13.87	8.97

WAGE AREA : #093 York, PA
 ORDER DATE : May 1, 2001
SURVEY : #016/015-28