

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 24, 1997, were as follows: Average increases of 12 cents (1.9 percent) for Level 1 and 16 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1998.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	297	6.24	9.90	4.95
CASHIER-CHECKER	170	6.07	7.40	4.75
CUSTOMER SERVICE ASST	15	5.87	7.26	5.40
OFFICE CASHIER	4	7.37	9.00	6.56
TELLER	116	7.71	11.61	6.25
DESK CLERK	31	6.41	7.65	5.85
<b>NF - 2</b>				
STORE DETECTIVE	15	6.72	8.00	5.65
HEAD CUSTOMER SERV ASST	10	8.34	9.38	7.65
PAYROLL CLERK	9	8.98	10.00	6.67
SECRETARY	20	9.54	10.35	7.86
ACCOUNTING TECHNICIAN	18	9.37	13.00	7.95

**WAGE AREA : #093 York, Pennsylvania**

**ORDER DATE: May 12, 1997**

**SURVEY : #012/010-19**