

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 8, 2010, are as follows: Average increases of 26 cents (2.8 percent) for Level 1 and 36 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	618	9.35	15.51	7.25
CASHIER-CHECKER	524	8.46	11.05	7.25
CUSTOMER SERVICE ASST	32	9.96	13.57	7.38
OFFICE CASHIER	9	12.68	15.69	7.75
TELLER	115	10.28	12.21	9.51
RECREATION ATTENDANT	17	8.87	14.00	7.25
DESK CLERK	62	8.86	12.00	7.76
<b>NF - 2</b>				
HEAD SALES PERSON	92	12.20	18.70	9.00
HEAD CUSTOMER SVC ASST	41	12.20	14.32	7.50
SECRETARY	28	12.16	15.53	10.50
ACCOUNTING TECHNICIAN	32	13.70	14.85	12.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	82	14.79	19.66	13.00
BOOKKEEPER	3	17.27	18.00	16.72

WAGE AREA : #092 Cumberland, PA

ORDER DATE: May 4, 2010

SURVEY : #025/024-50