

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 9, 2009, are as follows: Average increases of 19 cents (2.1 percent) for Level 1 and 26 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	704	8.49	11.64	7.48
CASHIER-CHECKER	652	8.42	9.75	7.19
CUSTOMER SERVICE ASST	65	9.18	11.38	8.06
OFFICE CASHIER	11	11.01	16.42	9.00
TELLER	51	10.26	11.47	9.88
DESK CLERK	73	8.97	9.38	7.20
<b>NF - 2</b>				
HEAD SALES PERSON	36	12.17	13.14	10.96
HEAD CUSTOMER SVC ASST	49	11.37	14.04	9.81
SECRETARY	16	12.69	14.43	10.01
ACCOUNTING TECHNICIAN	15	14.75	18.74	11.25
<b>NF - 3</b>				
DEPARTMENT MANAGER	25	12.25	14.95	9.92
EXECUTIVE SECRETARY	3	18.10	20.34	16.12
BOOKKEEPER	22	17.11	18.00	14.27

WAGE AREA : #092 Cumberland, PA

ORDER DATE: May 4, 2009

SURVEY : #024/023-48