

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 12, 2007, were as follows: Average increases of 16 cents (1.8 percent) for Level 1 and 21 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	306	8.65	11.25	7.59
CASHIER-CHECKER	397	8.32	9.18	7.18
CUSTOMER SERVICE ASST	46	8.04	8.59	7.67
TELLER	109	9.49	10.99	9.27
DESK CLERK	78	8.55	9.62	7.68
<b>NF - 2</b>				
HEAD SALES PERSON	12	11.52	14.55	9.79
HEAD CUSTOMER SERV ASST	41	10.56	12.50	9.93
SECRETARY	6	14.13	20.30	10.02
DATA ENTRY SPECIALIST	12	12.18	15.74	10.00
ACCOUNTING TECHNICIAN	52	13.44	22.18	11.25
<b>NF - 3</b>				
DEPARTMENT MANAGER	79	12.46	14.79	11.11

WAGE AREA : #092 Cumberland, Pennsylvania  
ORDER DATE : May 7, 2007  
SURVEY : #022/021-45