

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 13, 2006, were as follows: Average increases of 19 cents (2.2 percent) for Level 1 and 28 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2007.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	372	8.35	14.41	5.60
CASHIER-CHECKER	622	7.81	10.26	6.20
CUSTOMER SERVICE ASST	81	8.27	11.96	6.55
OFFICE CASHIER	30	10.26	14.20	9.74
TELLER	153	9.79	14.40	8.89
RECREATION ASSISTANT	9	9.27	10.00	9.00
DESK CLERK	83	8.18	9.99	6.52
<b>NF - 2</b>				
HEAD SALES PERSON	66	10.12	15.95	8.45
STORE DETECTIVE	10	9.63	14.00	7.80
HEAD CUSTOMER SVC ASST	44	10.29	15.65	7.25
PAYROLL CLERK	10	15.59	16.50	10.45
SECRETARY	50	11.88	19.71	9.52
DATA ENTRY SPECIALIST	12	11.77	15.46	10.00
ACCOUNTING TECHNICIAN	55	12.88	17.79	9.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	80	11.95	14.67	8.78
EXECUTIVE SECRETARY	86	13.44	19.01	13.00
BOOKKEEPER	4	14.51	15.45	14.00

WAGE AREA : #092 Cumberland, Pennsylvania  
ORDER DATE : May 8, 2006  
SURVEY : #021/020-42