

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 14, 2005, are as follows: Average increases of 23 cents (2.8 percent) for Level 1 and 32 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	103	7.75	9.88	7.47
CASHIER-CHECKER	400	7.97	10.30	6.75
CUSTOMER SERVICE ASST	36	8.54	10.40	6.50
OFFICE CASHIER	6	9.45	11.63	7.75
TELLER	78	9.72	11.27	9.28
DESK CLERK	97	8.47	8.92	7.52
NF - 2				
STORE DETECTIVE	25	10.28	12.48	8.55
HEAD CUSTOMER SVC ASST	6	10.61	12.60	9.28
SECRETARY	49	13.04	13.39	11.50
ACCOUNTING TECHNICIAN	34	12.59	12.92	10.72
NF - 3				
DEPARTMENT MANAGER	86	11.45	13.68	7.50
EXECUTIVE SECRETARY	108	15.37	17.21	10.40

WAGE AREA : #092 Cumberland, Pennsylvania
ORDER DATE : May 9, 2005
SURVEY : #020/019-38