

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 5, 2001, were as follows: Average increases of 23 cents (3.2 percent) for Level 1 and 34 cents (3.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	266	7.03	11.16	6.00
CASHIER-CHECKER	396	6.86	9.00	5.60
CUSTOMER SVC ASST	35	7.38	10.70	6.55
OFFICE CASHIER	31	9.58	13.87	7.50
TELLER	25	9.33	11.22	8.28
DESK CLERK	81	7.66	9.00	6.50
NF - 2				
STORE DETECTIVE	9	7.78	10.42	6.53
HEAD CUSTOMER SVC ASST	5	10.54	11.56	9.35
PAYROLL CLERK	3	13.09	14.72	10.00
SECRETARY	57	11.53	16.99	8.24
ACCOUNTING TECHNICIAN	44	10.93	14.65	8.35
NF-3				
DEPARTMENT MANAGER	40	8.61	10.70	7.18
EXECUTIVE SECRETARY	25	14.26	17.08	9.75
BOOKKEEPER	10	10.75	13.54	8.50

WAGE AREA : #092 Cumberland, PA

ORDER DATE: May 1, 2001

SURVEY : #016/015-29