

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 6, 2000, were as follows: Average increases of 22 cents (3.2 percent) for Level 1 and 23 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	388	6.54	10.89	5.95
CASHIER-CHECKER	425	6.47	8.90	5.45
CUSTOMER SERVICE ASST	27	7.61	10.70	6.50
OFFICE CASHIER	38	9.19	12.50	6.95
TELLER	51	8.74	11.74	7.68
DESK CLERK	73	7.42	9.00	6.00
NF - 2				
HEAD SALES PERSON	19	7.27	9.69	6.75
STORE DETECTIVE	13	8.01	9.92	6.67
HEAD CUSTOMER SVC ASST	20	9.54	12.15	7.00
PAYROLL CLERK	17	10.34	15.00	8.92
SECRETARY	97	11.51	16.19	8.00
DATA ENTRY SPECIALIST	19	10.07	15.00	8.00
ACCOUNTING TECHNICIAN	65	10.68	14.65	8.25
NF - 3				
DEPARTMENT MANAGER	112	9.69	11.09	6.85
EXECUTIVE SECRETARY	44	12.93	18.97	9.00
BOOKKEEPER	15	11.32	14.95	8.50

WAGE AREA : #092 Cumberland, Pennsylvania

ORDER DATE: May 4, 2000

SURVEY : #015-014-27