

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 9, 1998, were as follows: Average increases of 21 cents (3.2 percent) for Level 1 and 22 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	227	6.26	7.88	5.45
CASHIER-CHECKER	231	6.00	10.00	5.26
CUSTOMER SERVICE ASST	18	6.02	6.24	5.50
OFFICE CASHIER	9	8.19	10.00	6.65
TELLER	165	7.28	8.50	6.55
DESK CLERK	65	6.51	8.25	6.00
<b>NF - 2</b>				
STORE DETECTIVE	9	8.02	9.04	6.74
HEAD CUSTOMER SVC ASST	23	8.14	9.50	7.66
PAYROLL CLERK	36	7.62	11.75	7.00
SECRETARY	63	11.18	14.87	8.01
DATA ENTRY SPECIALIST	14	9.15	10.00	7.45
ACCOUNTING TECHNICIAN	165	10.52	14.66	7.01
<b>NF - 3</b>				
DEPARTMENT MANAGER	81	8.86	9.40	8.15
EXECUTIVE SECRETARY	43	11.96	14.85	8.00
BOOKKEEPER	12	11.04	14.36	10.55

WAGE AREA : #092 Cumberland, Pennsylvania  
 ORDER DATE: May 4, 1998  
 SURVEY : #013-011-21