

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 10, 1997, were as follows: Average increases of 9 cents (1.4 percent) for Level 1 and 10 cents (1.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	61	6.42	8.82	6.18
CASHIER-CHECKER	212	6.16	8.65	4.75
OFFICE CASHIER	9	8.17	9.69	7.00
TELLER	16	7.79	8.93	6.81
DATA ENTRY CLERK	3	8.72	9.49	7.60
ACCOUNTING CLERK	22	7.62	11.00	6.00
DESK CLERK	55	6.44	8.02	4.92
NF - 2				
STORE DETECTIVE	7	8.66	9.17	7.59
PAYROLL CLERK	7	9.94	13.45	7.01
SECRETARY	32	10.34	12.98	7.16
DATA ENTRY SPECIALIST	8	10.21	11.28	8.28
ACCOUNTING TECHNICIAN	25	9.37	12.43	7.50
NF - 3				
EXECUTIVE SECRETARY	36	13.09	17.18	9.10

WAGE AREA : #092 Cumberland, Pennsylvania
ORDER DATE: May 5, 1997
SURVEY : #012/010-18