

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 25, 2010, are as follows: Average increases of 21 cents (2.1 percent) for Level 1 and 34 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1724	10.22	27.90	7.25
CASHIER-CHECKER	2359	8.57	18.40	7.25
CUSTOMER SERVICE ASST	249	10.63	18.67	7.25
OFFICE CASHIER	22	12.66	15.84	7.50
TELLER	536	11.88	15.03	10.00
RECREATION ATTENDANT	15	9.20	14.00	7.50
<b>NF - 2</b>				
HEAD SALES PERSON	20	12.32	15.69	7.25
STORE DETECTIVE	66	11.18	23.70	8.15
HEAD CUSTOMER SVC ASST	38	14.29	19.33	9.86
PAYROLL CLERK	57	15.19	29.07	11.00
SECRETARY	102	16.85	30.55	11.03
DATA ENTRY SPECIALIST	92	15.90	19.55	11.30
ACCOUNTING TECHNICIAN	169	19.50	35.89	11.65
<b>NF - 3</b>				
DEPARTMENT MANAGER	220	16.74	22.00	10.00
EXECUTIVE SECRETARY	40	20.65	37.30	11.04
BOOKKEEPER	24	17.66	19.72	15.63

**WAGE AREA : #091 Kings/Queens, NY**  
**ORDER DATE: January 19, 2010**  
**SURVEY : #025/024-52**