

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 13, 2008, are as follows: Average increases of 34 cents (3.6 percent) for Level 1 and 43 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1819	9.89	23.20	7.15
CASHIER-CHECKER	1544	8.03	22.04	7.15
CUSTOMER SERVICE ASST	230	8.25	13.85	7.15
TELLER	513	11.33	14.70	10.25
RECREATION ATTENDANT	60	10.62	16.67	8.05
NF - 2				
STORE DETECTIVE	28	11.66	22.50	8.00
HEAD CUSTOMER SVC ASST	5	13.30	18.50	10.50
PAYROLL CLERK	20	16.03	19.51	12.00
SECRETARY	34	15.77	28.26	12.78
DATA ENTRY SPECIALIST	46	14.58	18.09	11.02
ACCOUNTING TECHNICIAN	75	16.76	22.26	10.00
NF - 3				
DEPARTMENT MANAGER	168	14.19	17.83	10.63
EXECUTIVE SECRETARY	26	22.60	26.15	16.71

WAGE AREA : #091 Kings/Queens, NY

ORDER DATE: January 7, 2008

SURVEY : #023/022-47