

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 18, 2004, were as follows: Average increases of 19 cents (2.2 percent) for Level 1 and 27 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1765	7.60	13.35	5.35
CASHIER-CHECKER	354	7.04	18.84	5.15
TELLER	725	10.17	10.83	8.66
DESK CLERK	133	13.82	19.16	8.00
<b>NF - 2</b>				
STORE DETECTIVE	42	10.62	12.97	7.00
SECRETARY	25	13.95	18.26	8.02
DATA ENTRY SPECIALIST	30	12.44	13.94	9.93
ACCOUNTING TECHNICIAN	140	14.22	22.00	7.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	24	13.33	20.00	8.20
EXECUTIVE SECRETARY	33	17.70	21.24	13.00

**WAGE AREA : #091 Kings/Queens, NY**  
**ORDER DATE: January 12, 2004**  
**SURVEY : #019/018-37**