AC - 091

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 20, 2003, were as follows: Average increases of 17 cents (2.0 percent) for Level 1 and 28 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	992	7.03	9.66	6.25
CASHIER-CHECKER	413	6.68	18.11	6.21
DESK CLERK	82	16.25	18.93	12.58
NF - 2				
STORE DETECTIVE	32	9.99	13.62	8.52
SECRETARY	25	12.50	16.59	9.02
ACCOUNTING TECHNICIAN	51	16.98	20.00	12.74

WAGE AREA : #091 Kings/Queens, NY
ORDER DATE: January 13, 2003
SURVEY : #018/017-34