

AC - 091

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 23, 2000, were as follows: Average increases of 24 cents (3.0 percent) for Level 1 and 29 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	877	8.11	21.15	5.25
CASHIER-CHECKER	634	5.92	16.23	5.15
OFFICE CASHIER	4	13.01	16.39	10.20
TELLER	536	10.45	13.17	9.56
DESK CLERK	84	13.17	16.51	11.05
NF - 2				
STORE DETECTIVE	36	9.82	15.10	7.50
PAYROLL CLERK	13	12.90	17.00	10.00
SECRETARY	59	12.98	16.26	10.04
ACCOUNTING TECHNICIAN	75	12.78	16.29	8.40
NF - 3				
EXECUTIVE SECRETARY	33	16.51	17.91	13.00
BOOKKEEPER	28	14.03	16.41	9.37

WAGE AREA : #091 Kings/Queens, NY
ORDER DATE: January 18, 2000
SURVEY : #015/013-26