

AC - 091

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 25, 1999, were as follows: Average increases of 18 cents (2.3 percent) for Level 1 and 25 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	190	7.59	10.50	5.15
CASHIER-CHECKER	744	5.75	17.23	5.15
CUSTOMER SERVICE ASST	10	6.63	7.00	5.50
TELLER	623	9.68	10.70	9.00
DESK CLERK	42	14.86	16.49	10.50
NF - 2				
SECRETARY	50	13.59	16.36	10.02
ACCOUNTING TECHNICIAN	64	11.69	16.25	8.75
NF - 3				
EXECUTIVE SECRETARY	46	13.85	21.07	11.00
BOOKKEEPER	37	14.92	15.93	9.38

WAGE AREA : #091 Kings/Queens, NY
ORDER DATE: January 19, 1999
SURVEY : #014/012-23