

AC - 091

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 13, 1997, were as follows: Average increases of 19 cents (2.6 percent) for Level 1 and 27 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1998.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	834	7.26	9.38	4.80
CASHIER-CHECKER	435	6.51	10.57	4.75
OFFICE CASHIER	32	8.77	10.66	7.91
TELLER	502	9.82	13.26	7.57
RECREATION ATTENDANT	21	8.40	10.10	5.00
NF - 2				
STORE DETECTIVE	39	9.03	13.50	6.50
SECRETARY	32	13.08	15.21	7.74
DATA ENTRY SPECIALIST	25	10.17	12.25	8.00
ACCOUNTING TECHNICIAN	109	11.31	16.63	7.74
NF - 3				
EXECUTIVE SECRETARY	42	15.39	19.25	10.51

WAGE AREA : #091 Kings/Queens, NY
ORDER DATE: January 9, 1997
SURVEY : #012/010-19