

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 15, 2009, are as follows: Average increases of 29 cents (2.6 percent) for Level 1 and 46 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	487	10.93	16.76	8.25
CASHIER-CHECKER	462	9.72	14.87	7.25
CUSTOMER SVC ASST	110	10.38	16.50	7.25
TELLER	174	12.17	16.90	8.30
RECREATION ATTENDANT	80	9.55	12.03	7.52
DESK CLERK	74	10.13	13.53	8.00
NF - 2				
HEAD SALES PERSON	72	13.09	20.39	8.00
STORE DETECTIVE	24	10.49	14.47	8.60
HEAD CUSTOMER SVC ASST	33	12.62	17.69	9.25
PAYROLL CLERK	7	19.35	23.77	16.07
SECRETARY	50	16.53	24.74	12.14
DATA ENTRY SPECIALIST	47	13.36	16.25	13.00
ACCOUNTING TECHNICIAN	72	19.51	22.00	12.36
NF - 3				
DEPARTMENT MANAGER	209	14.87	19.40	12.88

WAGE AREA : #090 Morris, NJ
ORDER DATE: August 10, 2009
SURVEY : #024/023-48