

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 16, 2008, are as follows: Average increases of 28 cents (2.6 percent) for Level 1 and 44 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	291	9.98	11.66	8.91
CASHIER-CHECKER	462	10.16	19.23	7.77
CUSTOMER SERVICE ASST	57	9.93	12.66	8.74
RECREATION ATTENDANT	13	11.24	13.10	10.13
DESK CLERK	49	11.57	11.77	10.75
NF - 2				
HEAD SALES PERSON	33	12.48	12.84	12.14
HEAD CUSTOMER SVC ASST	17	13.42	15.14	12.88
SECRETARY	44	15.30	21.66	12.40
ACCOUNTING TECHNICIAN	36	17.96	20.07	14.00
NF - 3				
DEPARTMENT MANAGER	102	15.00	16.83	13.62
EXECUTIVE SECRETARY	24	21.32	25.05	18.64

WAGE AREA : #090 Morris, NJ
ORDER DATE: August 11, 2008
SURVEY : #023/022-45