

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 4, 2007, were as follows: Average increases of 31 cents (2.9 percent) for Level 1 and 43 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	442	9.72	17.75	7.84
CASHIER-CHECKER	502	9.84	19.51	7.15
CUSTOMER SERVICE ASST	108	10.86	13.83	7.34
OFFICE CASHIER	11	12.84	16.55	11.11
RECREATION ATTENDANT	25	9.99	15.94	7.34
DESK CLERK	50	10.82	13.53	9.00
<b>NF - 2</b>				
HEAD SALES PERSON	38	12.40	14.91	9.30
STORE DETECTIVE	18	10.87	15.65	8.60
HEAD CUSTOMER SVC ASST	39	12.65	16.69	11.35
PAYROLL CLERK	7	18.85	19.51	16.82
SECRETARY	65	14.79	20.00	12.00
ACCOUNTING TECHNICIAN	37	16.77	20.22	10.90
<b>NF - 3</b>				
DEPARTMENT MANAGER	121	14.34	17.70	12.97
EXECUTIVE SECRETARY	31	21.52	29.57	17.20

WAGE AREA : #090 Morris, NJ  
ORDER DATE: August 1, 2007  
SURVEY : #022/021-44