

AC - 090

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 6, 2005, were as follows: Average increases of 29 cents (2.9 percent) for Level 1 and 45 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	542	9.56	17.42	6.76
CASHIER-CHECKER	282	9.11	17.16	6.90
CUSTOMER SERVICE ASST	72	9.75	12.29	6.90
OFFICE CASHIER	9	10.13	12.36	8.52
DESK CLERK	181	10.56	12.51	8.50
NF - 2				
STORE DETECTIVE	31	10.33	14.08	7.50
SECRETARY	35	12.76	14.06	10.00
DATA ENTRY SPECIALIST	43	14.49	16.00	13.00
ACCOUNTING TECHNICIAN	56	15.98	19.18	12.10
NF - 3				
DEPARTMENT MANAGER	76	13.60	15.81	7.00
EXECUTIVE SECRETARY	22	18.89	23.63	14.00

WAGE AREA : #090 Morris, NJ
ORDER DATE : August 1, 2005
SURVEY : #020/019-39-B