

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 7, 2004, were as follows: Average increases of 26 cents (2.7 percent) for Level 1 and 37 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	123	9.80	11.50	9.25
CASHIER-CHECKER	177	9.85	11.20	7.04
DESK CLERK	77	10.49	13.55	9.63
NF - 2				
SECRETARY	27	13.13	14.80	11.08
DATA ENTRY SPECIALIST	63	15.02	16.51	10.84
ACCOUNTING TECHNICIAN	10	14.70	16.26	12.10
NF - 3				
EXECUTIVE SECRETARY	28	17.04	20.31	11.50
BOOKKEEPER	10	16.78	17.24	15.86

WAGE AREA : #090 Morris, NJ
ORDER DATE: August 2, 2004
SURVEY : #019/018-36