AC - 090

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 9, 2003, are as follows: Average increases of 29 cents (3.1 percent) for Level 1 and 53 cents (4.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	313	9.58	14.75	7.50
CASHIER-CHECKER	197	8.37	12.25	6.00
OFFICE CASHIER	7	9.79	10.50	9.00
RECREATION ATTENDANT	15	8.58	9.90	7.50
DESK CLERK	112	10.56	16.07	8.50
NF - 2				
STORE DETECTIVE	18	10.36	13.67	7.40
SECRETARY	25	13.46	18.99	10.00
DATA ENTRY SPECIALIST	27	12.32	16.00	10.32
ACCOUNTING TECHNICIAN	14	12.81	17.43	10.50
NF - 3				
EXECUTIVE SECRETARY	19	15.30	19.81	12.68
BOOKKEEPER	12	15.80	17.55	14.18

WAGE AREA : #090 Morris, NJ
ORDER DATE: August 4, 2003
SURVEY : #018/017-32