

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 14, 1999, were as follows: Average increases of 27 cents (3.2 percent) for Level 1 and 29 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	150	8.45	15.33	6.25
CASHIER-CHECKER	67	7.45	9.90	6.70
OFFICE CASHIER	9	10.40	14.00	7.96
RECREATION ATTENDANT	17	8.39	11.00	7.00
DESK CLERK	59	7.99	10.00	6.25
<b>NF - 2</b>				
STORE DETECTIVE	8	9.62	13.75	7.80
SECRETARY	35	11.79	19.71	9.33
DATA ENTRY SPECIALIST	11	11.19	15.00	10.00
ACCOUNTING TECHNICIAN	94	12.81	15.63	8.94
<b>NF-3</b>				
EXECUTIVE SECRETARY	8	13.81	14.25	11.25
BOOKKEEPER	7	13.05	14.40	11.50

WAGE AREA : #090 Morris, NJ  
 ORDER DATE: August 9, 1999  
 SURVEY : #014/012-24