

AC - 090

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 15, 1998, were as follows: Average increases of 12 cents (1.4 percent) for Level 1 and 29 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	174	7.97	12.53	5.50
CASHIER-CHECKER	39	7.25	8.95	6.00
OFFICE CASHIER	13	10.32	14.92	7.62
ACCOUNTING CLERK	8	10.57	12.86	8.51
RECREATION ATTENDANT	21	8.19	9.80	7.00
DESK CLERK	83	7.86	9.77	6.25
NF - 2				
SECRETARY	54	12.97	18.95	10.30
ACCOUNTING TECHNICIAN	36	12.41	16.41	10.00
NF - 3				
DEPARTMENT MANAGER	24	9.59	11.36	8.00
EXECUTIVE SECRETARY	14	13.30	16.28	10.77

WAGE AREA : #090 Morris, New Jersey
ORDER DATE: August 13,1998
SURVEY : #013/011-21