

AC - 090

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 16, 1997, are as follows: Average increases of 20 cents (2.5 percent) for Level 1 and 26 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	114	7.67	11.93	5.50
CASHIER-CHECKER	49	7.08	9.50	6.00
OFFICE CASHIER	15	9.26	14.67	6.75
RECREATION ATTENDANT	15	8.19	9.50	7.00
DESK CLERK	111	8.00	10.75	6.50
NF - 2				
PAYROLL CLERK	3	12.12	13.46	10.00
SECRETARY	42	11.94	18.62	8.90
ACCOUNTING TECHNICIAN	21	11.04	13.49	8.60
NF - 3				
DEPARTMENT MANAGER	16	9.56	11.60	8.57
EXECUTIVE SECRETARY	10	13.56	16.28	10.46

WAGE AREA : #090 Morris, New Jersey
ORDER DATE: August 14, 1997
SURVEY :012/010-18