

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 3, 1996, are as follows: Average increases of 17 cents (2.1percent) for Level 1 and 20 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	241	9.69	11.72	5.11
CASHIER-CHECKER	72	7.88	9.21	6.75
CUSTOMER SERVICE ASST	32	6.67	6.99	6.53
OFFICE CASHIER	4	7.66	8.03	7.50
CLERK TYPIST	10	11.44	13.62	10.08
RECREATION ATTENDANT	16	8.59	10.55	6.50
DESK CLERK	66	7.97	10.02	5.51
NF - 2				
HEAD SALES PERSON	29	10.21	11.79	8.85
STORE DETECTIVE	39	7.74	10.74	6.85
SECRETARY	81	12.86	13.28	8.90
DATA ENTRY SPECIALIST	9	14.30	16.85	8.84
ACCOUNTING TECHNICIAN	35	12.74	16.41	9.98
NF - 3				
EXECUTIVE SECRETARY	9	13.38	17.20	10.25

WAGE AREA : #090 Morris, NJ
ORDER DATE: August 1, 1996
SURVEY : #011/009-16B