

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 19, 2009, are as follows: Average increases of 22 cents (2.2 percent) for Level 1 and 28 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	874	9.87	16.40	7.58
CASHIER-CHECKER	550	8.48	13.01	7.45
CUSTOMER SERVICE ASST	77	9.59	11.75	8.25
TELLER	28	11.96	12.22	10.72
DESK CLERK	38	10.73	11.67	9.75
NF - 2				
HEAD SALES PERSON	44	11.41	11.65	10.57
HEAD CUSTOMER SVC ASST	18	12.45	14.66	12.05
SECRETARY	13	15.82	17.32	11.38
ACCOUNTING TECHNICIAN	11	16.67	18.66	14.50
NF - 3				
DEPARTMENT MANAGER	120	13.06	15.43	11.00
EXECUTIVE SECRETARY	19	18.32	19.00	17.39

WAGE AREA : #089 Monmouth, NJ

ORDER DATE: January 12, 2009

SURVEY : #024/023-47