

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 20, 2008, are as follows: Average increases of 29 cents (3.0 percent) for Level 1 and 37 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1014	9.79	19.91	7.15
CASHIER-CHECKER	452	8.21	13.05	7.15
CUSTOMER SERVICE ASST	108	9.06	12.92	7.15
OFFICE CASHIER	36	12.00	17.37	9.25
TELLER	36	11.87	16.33	9.00
DESK CLERK	34	10.58	13.00	9.00
NF - 2				
HEAD SALES PERSON	44	11.71	16.94	9.00
STORE DETECTIVE	41	11.68	22.24	9.50
HEAD CUSTOMER SVC ASST	16	12.18	14.69	10.90
SECRETARY	29	15.19	18.63	10.84
ACCOUNTING TECHNICIAN	28	15.87	20.51	12.49
NF - 3				
DEPARTMENT MANAGER	121	13.37	19.74	10.56
EXECUTIVE SECRETARY	29	19.16	26.46	15.04

WAGE AREA : #089 Monmouth, NJ

ORDER DATE: January 14, 2008

SURVEY : #023/022-45