

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 22, 2007, were as follows: Average increases of 19 cents (2.0 percent) for Level 1 and 24 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	719	9.11	13.88	7.59
CASHIER-CHECKER	383	7.94	9.78	7.15
CUSTOMER SERVICE ASST	120	8.84	10.07	8.45
OFFICE CASHIER	23	11.18	13.57	9.81
DESK CLERK	83	10.93	11.23	9.44
<b>NF - 2</b>				
HEAD SALES PERSON	41	10.68	12.96	10.50
STORE DETECTIVE	52	10.64	11.99	10.00
HEAD CUSTOMER SVC ASST	14	12.69	14.35	11.60
SECRETARY	34	15.33	17.91	10.50
ACCOUNTING TECHNICIAN	25	14.68	16.02	14.03
<b>NF - 3</b>				
DEPARTMENT MANAGER	83	13.17	14.00	11.61
BOOKKEEPER	13	15.90	18.40	14.92

WAGE AREA : #089 Monmouth, NJ

ORDER DATE: January 16, 2007

SURVEY : #022/021-44