

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 23, 2006, were as follows: Average increases of 29 cents (3.2 percent) for Level 1 and 37 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2007.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	855	9.10	17.64	6.25
CASHIER-CHECKER	349	7.75	12.25	6.15
CUSTOMER SERVICE ASST	114	8.63	12.61	6.90
OFFICE CASHIER	32	11.26	16.39	8.14
DESK CLERK	88	10.59	13.34	8.49
<b>NF - 2</b>				
HEAD SALES PERSON	68	10.98	16.58	8.72
STORE DETECTIVE	29	10.73	14.00	8.50
HEAD CUSTOMER SVC ASST	13	12.12	14.28	10.60
SECRETARY	37	14.69	17.73	10.02
ACCOUNTING TECHNICIAN	33	14.35	15.52	12.30
<b>NF - 3</b>				
DEPARTMENT MANAGER	106	12.69	16.85	9.25
EXECUTIVE SECRETARY	16	16.89	25.15	13.84
BOOKKEEPER	17	15.05	17.82	13.00

WAGE AREA : #089 Monmouth, NJ

ORDER DATE: January 17, 2006

SURVEY : #021/020-42